

The Kansas State Employees Health Care Commission

Minutes of Friday, February 6, 2009

Call to Order

The Kansas State Employees Health Care Commission (HCC) meeting was called to order at 1:38 PM at the KPERS Boardroom, 611 South Kansas Avenue, Topeka, Kansas. Commissioners present were Duane Goossen (Chair), Connie Hafenstine, Nancy Ruoff, John Staton, and Legal Counsel Patrick Hurley.

1. Approval of Minutes

Chair Goossen asked for the approval of the September 5, 2008 Minutes.

IT WAS MOVED BY COMMISSIONER STATON AND SECONDED BY COMMISSIONER HAFENSTINE TO APPROVE THE MINUTES OF SEPTEMBER 5, 2008. MOTION PASSED 4-0.

2. Employee Advisory Committee Member Appointments

Chair Goossen ask for the approval of the Kansas Health Policy Authority (KHPA) recommendations to reappoint five members and to appoint two new members, Jacqueline Scott and Steve Stankiewicz, to the Employee Advisory Committee (EAC).

IT WAS MOVED BY COMMISSIONER STATON AND SECONDED BY COMMISSIONER HAFENSTINE TO APPROVE THE KANSAS HEALTH POLICY AUTHORITY RECOMMENDATIONS FOR THE EMPLOYEE ADVISORY COMMITTEE. MOTION PASSED 4-0.

3. Release of Annual Report

Chair Goossen proposed the release of the Kansas State Employees Health Care Commission Annual Report for 2008 Plan Year.

IT WAS MOVED BY COMMISSIONER RUOFF AND SECONDED BY COMMISSIONER STATON TO RELEASE THE 2008 PLAN YEAR REPORT AS WRITTEN. MOTION PASSED 4-0.

4. Financial Report

Chair Goossen advised the HCC of a recommendation that has been made as part of the Governor's fiscal year 2010 budget. The Governor has proposed, as part of her budget, an implementation of a seven-pay period moratorium on agency payments into the State Employee Health Plan (SEHP) fund.

Doug Farmer presented the financial report.

5. 2009 Enrollment Report

Doug Farmer reported that approximately 32,242 employees or 81.2 percent of eligible State employees utilized the web-based open enrollment system to make elections for their 2009 State Employee Health Plan coverage. This is an increase of 21.1 percent over 2008 online enrollment activity.

6. Review of HCC/KHPA Contracts

Doug Farmer reported on the HCC and KHPA responsibilities for the SEHP contracts.

7. Other Reports

Doug Farmer provided handouts to the HCC for informational purposes including: Requests for Proposals, Mental Health Parity and Addiction Equity Act of 2008, and Non State Entities Report.

8. Discussion of 2010 Plan Design

Doug Farmer requested that the HCC consider the following options/changes to the 2010 Plan Design with decisions/approvals to be made at a future HCC meeting.

- Health Risk Assessment – consider several incentive options.
- Medical Plan A – raise deductibles by \$100 for single and \$200 for family.
- Dental Plan – consider three options with incentives to encourage preventive care and change the deductible from \$45.00 to \$50.00.

Commissioner Praeger joined the meeting.

- Bariatric Surgery – the SEHP staff recommended that the HCC consider the coverage of bariatric surgery for plan year 2010; the cost would be based on the structure of the plan.
- Salary Tiers – KHPA will provide the HCC with a proposal to make changes to the salary tier cost neutral.
- Fraud Policy – consider implementing a formal fraud policy.
- Coverage of Electronic Components for Prosthetic Appliances – consider coverage for electronic components for prosthetic appliances at a cost of \$194,000 in Plan Year 2010.

9. Other Discussions

KHPA has proposed creating a Technology Advisory Committee on electronic medical equipment to advise KHPA on technological advances and issues.

10. Future Meetings

The next scheduled HCC meeting will be held in March, time and date to be determined.

Adjournment

The HCC meeting was adjourned at 3:23 PM.